

人力資源發展系 四技 113 學年度入學課程結構規劃表

2024 Curricula for the Day School (4-year College Program) in Department of Human Resource Development

課程類別 Course Category			一年級 1 st Academic Year						二年級 2 nd Academic Year						三年級 3 rd Academic Year						四年級 4 th Academic Year						
			第一學期 Semester 1			第二學期 Semester 2			第一學期 Semester 1			第二學期 Semester 2			第一學期 Semester 1			第二學期 Semester 2			第一學期 Semester 1			第二學期 Semester 2			
			課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	課程名稱 Course Name	學分數 Credits	時數	
校共同必修課程 University-wide Common Core Requirements			應修學分數 12 學分 (12 credits)			中文閱讀與 表達(一) Chinese Reading and Expression (I)	2	2	中文閱讀與 表達(二) Chinese Reading and Expression (II)	2	2																
						實用英文(一) Practical English (1)	2	2	實用英文(二) Practical English (2)	2	2	實用英文(三) Practical English (3)	2	2	實用英文(四) Practical English (4)	2	2										
						體育(一) Physical Education (1)	0	2	體育(二) Physical Education (2)	0	2	體育(三) Physical Education (3)	0	2	體育(四) Physical Education (4)	0	2										
						服務教育(一) Community Service (1)	0	1	服務教育(二) Community Service (2)	0	1																
通識 課程 General Education Courses	校訂 通識 University General Education Domains	基礎探索入門 Introduction to Basic Exploration	應修學分數 至少 2 學分 (min. required: 2 credits)			校訂通識/2/2 University General Education /2/2 校訂(一)藝術美感探索 Exploration in Arts and Beauty、校訂(二)運算與程式設計 Computing and Programming、校訂(三)生命與倫理 Life and Ethics、 校訂(四)走讀高雄 Field Study of Kaohsiung、校訂(五)海洋科技與永續 Sustainable Marine Science and Technology、校訂(六)創意與創新 Creativity and Innovation																					
	博雅 通識 Liberal Curriculum Domains	人文與創意美感 Humanities and Creative Aesthetics	應修學分數 14 學分 (至少任選 3 課群) (min. required: 14 credits across at least 3 different course groups)			博雅通識/學分數/時數 Course Name/Credits/Hours																					
		科技與數位知能 Technology and Digital Literacy				博雅通識/學分數/時數 Course Name/Credits/Hours																					
		社會與身心關懷 Society and Physical and Mental Well- being				博雅通識/學分數/時數 Course Name/Credits/Hours																					
		歷史與多元思維 History and Diversity of Thought				博雅通識/學分數/時數 Course Name/Credits/Hours																					
		全球與永續議題 Global and Sustainable Issues				博雅通識/學分數/時數 Course Name/Credits/Hours																					
		通識微學分 General Education Micro-credits				通識微學分(一)/1 General education micro-credits course 1/1、通識微學分(二)/1 General education micro-credits course 2/1、通識微學分(三)/1 General education micro-credits course 3/1、通識微學分(四)/1 General education micro-credits course 4/1、通識微學分(五)/1 General education micro-credits course 5/1、通識微學分(六)/1 General education micro-credits course 6/1																					

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			微學分(六)/1 General education micro-credits course 6/1、通識微學分(七)/1 General education micro-credits course 7/1、通識微學分(八)/1 General education micro-credits course 8/1、通識微學分(九)/1 General education micro-credits course 9/1、通識微學分(十)/1 General education micro-credits course 10/1																									
學院共同課程（由學院開課） College Common Courses	必修 Required	不分學程/ 不分領域 Regardless Program/ Regardless Specialty	2 學分 2Credits	企業倫理與永續發展 2/2 Business Ethics and Sustainable Development 2/2																								
學院跨領域課程（由學院開課） College Interdisciplinary Courses	選修 Elective	不分學程/ 不分領域 Regardless Program/ Regardless Specialty	-	機器學習 3/3 Machine Learning 3/3 智慧商務導論 3/3 Introduction for Productivity of Business Service 3/3 智慧科技 3/3 Smart Technology 3/3																								
系專業課程 Departmental Professional Courses	必修 Required	不分學程/ 不分領域 Regardless Program/ Regardless Specialty	53 學分 53 Credits	統計學(一) Statistics I	3	3	統計學(二) Statistics II	3	3	人力規劃與任用 Human Resource Planning and Staffing	3	3	研究方法 Research Methodology	3	3	薪資管理 Compensation Management	3	3	實務專題(一) Practice Project (1)	1	3	實務專題(二) Practice Project (2)	1	3				
				管理學 Management	3	3	人力資源管理 Human Resource Management	3	3	組織行為 Organizational Behavior	3	3	人力訓練與發展 Training and Development	3	3	績效管理 Performance Management	3	3	勞動法(二) Labor Law II	3	3	人力資源資訊管理系統 Human Resource Information Management System	3	3				
				經濟學(一) Economics I	3	3	經濟學(二) Economics II	3	3	勞資關係 Relationship Between Labors and Employers	3	3	行銷管理 Marketing Management	3	3	勞動法(一) Labor Law I	3	3										
	選修 Elective	組織發展與人力運用組 Track of Organization Development and Human Resource Utilization	至少 45 學分 at least 45Credits	會計學(一)3/3 Accounting I 3/3 會計學(二) 3/3 Accounting II 3/3 企業概論 3/3 Introduction to Business 3/3						策略管理 3/3 Strategic Management 3/3 知識管理 3/3 Knowledge Management 3/3 組織管理 3/3 Organizational Management 3/3 產業分析 3/3 Industry Analysis 3/3 服務業人力資源管理 3/3 HRM in Service Industry 3/3 訓練方案規劃與評估 3/3 Training Program Planning and Evaluation						作業管理 3/3 Operations Management 3/3 財務管理 3/3 Financial Management 3/3 組織文化 3/3 Organizational Culture 3/3 組織學習 3/3 Organizational Learning 3/3 企業資源規劃 3/3 Enterprise Resource Planning 3/3 國際人力資源管理 3/3						專業倫理 1/1 Professional Ethics 1/1 國際企業管理 3/3 International Business Management 3/3 人力資源制度個案分析 3/3 Case Analysis of HRM Practices 3/3 非營利機構人力資源管理 3/3 NPO Human Resource Management 3/3						

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系專業課程 Departmental Professional Courses						3/3 人力資源經濟學 3/3 Human Resource Economice 3/3			International Human Resource Management 3/3 科技人力資源管理 3/3 Human Resoure Management in Technology 3/3					
	選修 Electiv	員工學習與發展組 Track of Employee Learning and Development	心理學 3/3 Modern Psychology 3/3 工商心理學 3/3 Industrial And Commercial Psychology 3/3 創意思考 3/3 Creative Thinking 3/3			人際關係 2/2 Human Relations 2/2 團體動力學 3/3 Group Dynamics3/3 測驗與評量 3/3 Measurement and Evaluation 3/3 生涯規劃與發展 3/3 Career Planning and Development 3/3 終身學習與發展 2/2 Lifelong Learning and Development 2/2			教育科技 3/3 Educational Technology 3/3 職能管理 3/3 Functional Management 3/3 講師培訓實務 2/2 Train-the-Trainer Programs 2/2 諮商與心理治療 3/3 Counseling and Psychotherapy 3/3 人事心理與諮詢實務3/3 Practices of Personnel Psychology and Counseling 3/3 職場發展與企業導航 3/3 Workpace development and corporate navigation 3/3			領導學 3/3 Leadership 3/3 適應心理學 3/3 Psychology of Adjustment 3/3 壓力與情緒管理 3/3 Stress and Emotion Management 3/3 多元文化組織行為 3/3 Multicultural Organizational Behavior 3/3		
		員工關係與行政組 Track of Employee Relations and Administration	民法 2/2 Civil Laws2/2 公司法 2/2 Corporate Laws 2/2 社會學(一) 2/2 Sociology I 2/2 社會學(二) 2/2 Sociology II 2/2 考銓制度 2/2 Examination and Civil Service System 2/2 各國人事制度 2/2 Comparative Civil Service 2/2			行政法 2/2 Administrative Laws 2/2 行政學 2/2 Public Administration 2/2			公共關係 2/2 Public Relation 2/2 員工福利 3/3 Employee Benefits 3/3 社會心理學 3/3 Social Psychology 3/3 就業安全制度 3/3 Employment Security System 3/3 勞動市場分析 3/3 Labor Market Analysis 3/3			溝通與談判 3/3 Communication and Negotiation 3/3 勞工行政與勞工立法 3/3 Labor Administration and Labor legislation 3/3		
		其他 Track of Other	商業文書處理軟體 3/3 Business Word Processing Software 3/3			程式設計 3/3 Programming 3/3 進階職場英文(一)3/3 Advanced Workplace English I 3/3 進階職場英文(二)3/3 Advanced Workplace English II 3/3 統計應用分析軟體 3/3 Statistical Application&Analysis Software 3/3 資料庫系統與應用 3/3 Database System and Application 3/3			暑期實習 2/2 Summer Internship 2/2 大數據分析與應用 3/3 Big Data Analytics and Applications 3/3			學期實習 9/9 Semester Internship 9/9 專案實習(一)2/2 Enterprise Practice I 2/2 專案實習(二)2/2 Enterprise Practice II 2/2		

備註：

- 一、畢業總學分數為 128 學分。
- 二、必修 53 學分，選修 45 學分。(不含校共同必修課程及通識課程的學分數)
- 三、校共同必修課程及通識課程 28 學分；相關規定依據本校「共同教育課程實施辦法」、「共同教育課程結構規劃表」及「語言教學實施

要點」。

- 四、須修滿英(外)語 8 學分，本國籍學生英語畢業門檻為等同 CEFR B1 以上程度之各類英檢成績；各系自訂英語畢業門檻高於校訂者，另依該系規定。在學期間參加 2 次各類英檢考試，未通過者，須提出考試成績證明始得以下列其中一種方式通過：1.通過校內英語畢業門檻檢定考試。2.參加一期外語教育中心開設之短期英文加強課程，並符合課程簡章規定。3.修讀並通過就讀院系開設 2 學分以上全英授課專業課程 1 門。多益成績達 550 分(或等同 CEFR B1 等級)以上者得免修大一英語(4 學分)；多益成績達 785 分(或等同 CEFR B2 等級)以上者得免修大一、大二英語(8 學分)，但須選修主題式英語或其他外語課程補足語言畢業學分數。其他外語課程請參閱外語教育中心課程結構規劃表。
- 五、學生修讀所屬學院之「學院共同課程」應認列為本系專業課程學分；修讀所屬學院之「學院跨領域課程」或其他學院開課之課程，則認列為外系課程學分。
- 六、系所訂定條件（學程、檢定、證照、承認外系學分、擋修規定、各教學分組之畢業應修學分數及其他）
 - (一)本系有開設之選修課程，不得至外系選修。
 - (二)非本系開設之專業選修課程至多可承認 12 學分。
 - (三)至少需修畢本系開設之「組織發展與人力運用組」、「員工學習與發展組」、「員工關係與行政組」任一模組課程共計 15 學分，並取得專業模組證明，始得畢業。
 - (四)畢業前須修讀本院各系所開設之 3 門英語授課(EMI)課程紀錄。

Notes:

1. Minimum credits required to graduate: 128.
2. Required courses: 53 credits; elective courses: 45 credits (excluding credits earned from university-wide common core requirements and general education courses; if there are different teaching divisions, please list the minimum credits required to graduate for each teaching division under the “Departmental requirements” section.)
3. University-wide common core requirements and general education courses total 28 credits. The relevant regulations are based on the school’s “Implementation Regulations of Courses in the College of General Education”, “Course Schedule of College of the General Education,” and “Implementation Regulations of Language Education”.
4. 8 credits in English and/or a second foreign language are required to graduate.
 - A. The English proficiency graduation requirement for domestic students is CEFR B1 level or higher with related grade report or transcript. For departments with higher English proficiency requirements, the requirements will be in effect.
 - B. Students who fail to meet the graduation requirement after two attempts at English proficiency tests during their academic years may fulfill it by passing any of the following:
 - a) School’s English proficiency graduation test,
 - b) Participation in a short-term English improvement course offered by the Foreign Language Education Center and compliance with the course regulations,
 - c) Taking and passing at least one professional course that adopts English as a Medium of Instruction (EMI) offered by the college or the department which is worth two or more credits.
 - C. Students with a TOEIC score of 550 or above (equivalent to CEFR B1 level) are exempt from Practical English (1) and (2) (4 credits); those achieving a TOEIC score of 785 or above (equivalent to CEFR B2 level) are exempt from Practical English (1), (2), (3) and (4) (8 credits), but must take elective courses like English for Specific Purposes (ESP) courses or other foreign languages to meet the English and/or second foreign language graduation credit requirements. For courses of other foreign languages, please refer to the course schedule of the Foreign Language Education Center.
5. Credits earned by students from the common courses offered by their respective colleges shall be accepted as their affiliated departments’ professional courses. However, credits earned from interdisciplinary courses offered either by their colleges or by other colleges will be accepted as credits earned from departments outside their own.
6. Departmental requirements (programs, certifications, licenses, recognition of external department credits, prerequisite requirements, credits needed for each teaching division, and

other requirements):

- (1) There are elective courses offered by this department and cannot be taken at other departments.
- (2) A maximum of 12 credits can be recognized for professional elective courses not offered by this department.
- (3) You must complete at least 15 credits in any of the " Organization Development and Human Resource Utilization ", "Employee Learning and Development ", and "Employee Relations and Administration " module courses, and obtain a professional module certificate.
- (4) Before graduation, students must take 3 courses of English as a Medium of Instruction offered by various departments of the college.

