

National Kaohsiung University of Applied Sciences  
 Department of Human Resource Development, College of Humanities and Social Sciences  
 Curriculum of Master's Program in Academic Year 2024

Year		1st academic year		2nd academic year	
Semester		Semester 1	Semester 2	Semester 1	Semester 2
<b>Required courses</b>		Social Sciences Research Methodology 3/3 Study of Human Resource Management 3/3	Organization Theory and Management 3/3 Study of Human Resource Development 3/3		Master Thesis 6/6
<b>Elective courses</b>	Organization Development and Human Resource Utilization	Study of Labor Laws 3/3 Study of Compensation Management 3/3 Study of Strategic Management 3/3 Study of Labor-Management Relations 3/3 Study of Employee Benefits 3/3	Organizational Change and Development 3/3 Study of High-Tech Industry Human Resource Management 3/3 Study of Knowledge Management and Organizational Learning 3/3 Study of International Human Resource Management 3/3 Corporate Sustainable Development and Practices 3/3 Study of Human Resource Economic 3/3	Dealing with Labor Disputes 3/3 Case Study of Human Resource Management 3/3 Study of Industry Analysis 3/3 Strategic Human Resource Management 3/3 Case Study of HRM Practices 3/3 Study of International Business and Diversity Management 3/3	Study of Business Ethics 3/3 Study of Recruitment and Selection 3/3 Practices in Human Resource Management 3/3 Study of Service Industry and Human Resource Management 3/3
	Employee Learning and Development	E-Learning 3/3 Study of Organizational Behavior 3/3 Study of Performance Management and Improvement 3/3 Study of Career Development and Management 3/3	Psychology of Human Resource Management 3/3 Talent Management and Development 3/3 Study of Team Building and Development 3/3 Digital Transformation and Data Analysis of Human Resources 3/3	Work Instruction 3/3 Leadership and Management Development 3/3 Study of Multicultural Organizational Behavior 3/3	
	Methodology course	Multivariate Analysis 3/3 Qualitative Research Methods 3/3			