

National Kaohsiung University of Applied Sciences
Department of Human Resource Development, College of Humanities and Social Sciences
Curriculum of Master's Program in Academic Year 2023

Year		1st academic year		2nd academic year	
Semester		Semester 1	Semester 2	Semester 1	Semester 2
Required courses (at least 18 Credit)		Social Sciences Research Methodology 3/3 Study of Human Resource Management 3/3	Organization Theory and Management 3/3 Study of Human Resource Development 3/3		Master Thesis 6/6
Elective courses (at least 24 Credit)	Organization Development and Human Resource Utilization	Study of Compensation Management 3/3 Study of Strategic Management 3/3 Study of Labor-Management Relations 3/3 Study of Labor Laws 3/3	Study of International Human Resource Management 3/3 Organizational Change and Development 3/3 Study of Employee Benefits 3/3 Study of High-Tech Industry Human Resource Management 3/3 Study of Knowledge Management and Organizational Learning 3/3	Study of International Business and Diversity Management 3/3 Case Study of Human Resource Management 3/3 Strategic Human Resource Management 3/3 Dealing with Labor Disputes 3/3 Case Studies On Management 3/3 Industry Analysis and Research 3/3	Study of Recruitment and Selection 3/3 Study of Service Industry and Human Resource Management 3/3 Practices in Human Resource Management 3/3 Business Ethics 3/3
	Employee Learning and Development	Study of Organizational Behavior 3/3 Study of Performance Management and Improvement 3/3 Study of Career Development and Management 3/3 E-Learning 3/3 Human Resource Management and Psychology 3/3	Study of Team Building and Development 3/3 Talent Management and Development 3/3	Study of Multicultural Organizational Behavior 3/3 Leadership and Management Development 3/3 Work Instruction 3/3	
	Methodology Courses		Multivariate Analysis 3/3 Qualitative Research Methods 3/3		