

National Kaohsiung University of Applied Sciences  
 Department of Human Resource Development, College of Humanities and Social Sciences  
 Curriculum of Four-Year Program in Academic Year 2023

Year		1 <sup>st</sup> academic year		2 <sup>nd</sup> academic year		3 <sup>rd</sup> academic year		4 <sup>th</sup> academic year	
Semester		Semester 1	Semester 2	Semester 1	Semester 2	Semester 1	Semester 2	Semester 1	Semester 2
Department required professional courses (at least 53 Credit)		Statistics I 3/3 Management 3/3 Economics I 3/3	Statistics II 3/3 Human Resource Management 3/3 Economics II 3/3	Human Resource Planning and Staffing 3/3 Organizational Behavior 3/3 Relationship Between Labors and Employers 3/3	Research Methodology 3/3 Training and Development 3/3 Marketing Management 3/3	Compensation Management 3/3 Performance Management 3/3 Labor Law I 3/3	Monograph of Human Resource Management I 1/3 Labor Law II 3/3	Monograph of Human Resource Management II 1/3 Human Resource Information Management System 3/3	
Department elective professional courses (at least 45Credit)	Track of Organization Development and Human Resource Utilization	Accounting I 3/3 Introduction to Business 3/3	Accounting II 3/3	HRM in Service Industry 3/3 Strategic Management 3/3 Organizational Management 3/3 Industry Analysis 3/3	Training Program Planning and Evaluation 3/3 Knowledge Management 3/3	Operations Management 3/3 Organizational Culture 3/3 Organizational Learning 3/3 Enterprise Resource Planning 3/3	Financial Management 3/3 Human Resource Management in Technology 3/3 International Human Resource Management 3/3	Case Analysis of HRM Practices 3/3 International Business Management 3/3 Professional Ethics 1/1	NPO Human Resource Management 3/3
	Track of Employee Learning and Development	Creative Thinking 3/3 Industrial And Commercial Psychology 2/2	Modern Psychology 2/2	Human Relations 2/2 Lifelong Learning and Development 2/2	Career Planning and Development 2/2 Group Dynamics 3/3 Measurement and Evaluation 3/3	Counseling and Psychotherapy 3/3 Educational Technology 2/2	Practices of Personnel Psychology and Counseling 3/3 Functional Management 3/3	Stress and Emotion Management 3/3 Multicultural Organizational Behavior 3/3	Psychology of Adjustment 3/3 Train-the-Trainer Programs 3/3 Leadership 3/3
	Track of Employee Relations and Administration	Sociology I 2/2 Civil Laws 2/2 Examination and Civil Service System 2/2	Sociology II 2/2 International Personnel Policy 2/2 Corporate Laws 2/2	Public Administration 3/3	Research of Demography and Workforce 3/3 Administrative Laws 2/2	Labor Market Analysis 3/3 Public Relation 2/2	Social Psychology 3/3 Employment Security System 3/3 Employee Benefits 3/3	Labor Administration and Labor legislation 3/3	Communication and Negotiation 3/3
	Track of Other	Business Word Processing Software 3/3			Database System 3/3 Programming 3/3	Statistical Application & Analysis Software 3/3	Big Data Analytics and Applications 3/3 Summer Internship 2/2	Advanced Workplace English I 3/3 Enterprise Practice I 2/2	Semester Internship 9/9 Enterprise Practice II 2/2 Advanced Workplace English II 3/3