

National Kaohsiung University of Applied Sciences
Department of Human Resource Development, College of Humanities and Social Sciences
Curriculum of Four-Year Program in Academic Year 2017

Year		1 st academic year		2 nd academic year		3 rd academic year		4 th academic year	
Semester		Semester 1	Semester 2	Semester 1	Semester 2	Semester 1	Semester 2	Semester 1	Semester 2
Total		8/13.5	8/12.5	3/6	5/8	2/4or2/6	2/6or2/4	1/1	
Department required professional courses (55/59)		Sociology I 2/2 Psychology 2/2 Statistics I 3/3 Management 3/3	Statistics II 3/3 Sociology II 2/2 Human Resource Management 3/3	Human Resource Planning and Staffing 3/3 Organizational Behavior 3/3 Employee Relations 3/3	Training and Development 3/3 Marketing Management 3/3	Research Methodology 3/3 Compensation Management 3/3 Performance Management 3/3 Labor Law I 3/3	Monograph of Human Resource Management I 1/3 Labor Law II 3/3 Practicum Outside the Campus 2/2	Monograph of Human Resource Management II 1/3 Human Resource Information Management System 3/3	
Total		10/10	8/8	9/9	6/6	12/12	6/8	4/6	
Department elective professional courses (at least 44Credit)	Track of Organization Development and Human Resource Utilization	Economics I 3/3	Economics II 3/3 Business Ethics 3/3	HRM in Service Industry 3/3 Strategic Management 3/3 Organizational Management 2/2	Training Program Planning and Evaluation 2/2 Knowledge Management 3/3	Operations Management 3/3 Organizational Culture 3/3 Organizational Learning 3/3 Industry Analysis 3/3	Financial Management 3/3 Human Resource Management in High-Tech Industry 3/3 International Human Resource Management 3/3	International Business Management 3/3	Analysis of Human Resource Management Cases 3/3 NPO Human Resource Management 3/3
	Track of Employee Learning and Development	Creative Thinking 3/3	Modern Psychology 2/2	Human Relations 2/2	Career Planning and Development 2/2 Group Dynamics 3/3 Measurement and Evaluation 3/3	Counseling and Psychological Therapy 3/3 Competency Management 3/3 Practices of Educational Technology 2/2	Practices of Personnel Psychology and Counseling 3/3	Stress and Emotion Management 3/3 Multicultural Organizational Behavior 3/3 Leadership 2/2	Psychology of Adjustment 3/3 Train-the-Trainer Programs 3/3
	Track of Employee Relations and Administration	Civil Laws 2/2 Civil Service 2/2	International Personnel Policy 2/2 Corporate Laws 2/2	Public Administration 3/3	Research of Demography and Workforce 3/3 Administrative Laws 2/2	Labor Market Analysis 3/3 Public Relation 2/2	Social Psychology 3/3 Employment Security System 3/3 Employee Benefits 3/3 Communication and Negotiation 2/2		
	Track of Other	Business Word Processing Software 3/3	Database System 3/3	Basic Japanese 2/2	Advanced Japanese 2/2			Enterprise Practice (1) 2/2 Workplace English 2/2	Enterprise Practice (2) 2/2 Special Subject of Enterprise Practice 9/9 Advanced Workplace English 2/2